

**Exam. Code : 108504**

**Subject Code: 2855**

**B.Com. 4th Semester**

**INDUSTRIAL LAW**

**Paper—BCG-404**

Time Allowed—3 Hours]

[Maximum Marks—50

**Note** :— Attempt any **TEN** questions from Section A. upto **5** lines in length. Each question carries **1** mark. Attempt any **TWO** questions from Section B upto **5** pages in length. Each question carries **10** marks. Attempt any **TWO** questions from Section C upto **5** pages in length. Each question carries **10** marks.

**SECTION—A**

1. (a) Factory as defined under Factories Act, 1948.
- (b) Manufacturing Process as defined under Factories Act, 1948.
- (c) Industrial Disputes as defined under Industrial Disputes Act, 1947.
- (d) Industry as defined under Industrial Disputes Act, 1947.

- (e) Retrenchment as defined under Industrial Disputes Act, 1947.
- (f) Trade Unions as defined under Trade Unions Act, 1926.
- (g) General Funds Clause as laid down under Trade Unions Act, 1926.
- (h) Any two Rights and Liabilities of Registered Trade Union as laid down under Trade Unions Act, 1926.
- (i) Composition of Standing and Medical Benefit Council under Employees State Insurance Act, 1948.
- (j) Compensation for Permanent and Partial Total Disablement under Workmen's Compensation Act, 1923.
- (k) Compensation for Occupational Disease under Workmen's Compensation Act, 1923.
- (l) Voluntary Arbitration as provided for in Industrial Disputes Act, 1947.

### SECTION—B

2. Mention Health and Welfare provisions laid down under Factories Act, 1948.
3. Give an account of working conditions provisions pertaining to Women and Young persons as laid down under Factories Act, 1948.

4. Critically examine Industrial Disputes settlement mechanism as provided for in Industrial Disputes Act, 1947.
5. Explain procedure for Registration of Trade Unions as mentioned under Trade Unions Act, 1926.

### SECTION—C

6. Examine various benefits guaranteed under Employees State Insurance Act, 1948.
7. Explain in detail organization and structure of ESI Corporation as provided for in Employees State Insurance Act, 1948.
8. Give a detailed account of liabilities of Employer under Workmen's Compensation Act, 1923.
9. Short notes :—
  - (a) Principle of "Notional Extension" under Workmen's Compensation Act, 1923.
  - (b) Contribution and benefit period as laid down under Employees State Insurance Act, 1948.